

Associate Pastor of Students  
Job Description  
First Baptist Church, Festus/ Crystal City

**Summary of Position:** The Associate Pastor of Students is responsible for the evangelism, edification and spiritual enrichment of Junior and Senior High students (Grades 7-12) with the goal of our students becoming devoted followers of Jesus Christ.

**Qualifications and Position Requirements:**

1. One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
2. One who possesses a minimum of a Bachelor's Degree in a related field (Master's Degree preferred), experience in Junior and Senior High youth ministry, basic administrative skills and a personal spiritual life congruent with Biblical mandates for leaders.
3. One who is capable of creating and executing a long term vision for FBCFCC Student Ministry.
4. One who is gifted and is called to Student Ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
5. One who is an engaging teacher, with a strong Biblical and theological background, who is in agreement with FBCFCC statement of faith.
6. One who is a self-motivated leader, capable of casting and imparting vision for ministry.
7. One who possesses relational skills with students, parents, and staff and has proven ability to build and lead teams.

**Characteristic Duties and Responsibilities:**

1. Lead and organize effective Student Ministry implementing fellowship, worship, Biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
2. Recruit, train, and shepherd volunteer Student Ministry staff with diverse gifts and personalities.
3. Provide counseling and spiritual direction to students on an individual basis.
4. Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
5. Support FBCFCC parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.

6. Assist in the development and oversight of the Student Ministry budget; also manage student fees for events and trips in a timely fashion.
7. Seek to integrate Student Ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
8. Participate as needed or requested in the evaluation and development of the overall church ministry.
9. Other duties as required.

**Expectations:**

1. Grow FBCFCC Student Ministry in meaningful ways.
2. Be mentored by the Senior Pastor, remaining accountable and responsive to his oversight of the Student Pastor's ministry.
3. Attend staff meetings on a weekly basis.
4. Present semi-annual ministry updates and goals for the coming year to staff supervisor.
5. Participate in a yearly job performance review.
6. Present a yearly Student Ministry budget proposal.
7. Stay current with Student Ministry practices by reading, attending student leadership conferences, etc.